

A blurred high-speed train in the foreground and a construction site at night in the background. The train is blue and yellow, moving from left to right. The construction site features several cranes and a building under construction, illuminated by site lights. The sky is dark blue.

exjell

With its head office in the centre of London, Excell Ltd. is the UK specialist technical subsidiary of Europe's 5th largest recruiter, Synergie.

Excell provides specialist technical staffing to organisations in the following sectors:

- **engineering (numerous specialisms)**
- **FMCG & manufacturing**
- **energy**
- **recycling & waste management**
- **building services & construction**
- **rail (LUL / Network Rail)**
- **facilities management**
- **telecommunications**
- **trades and general industrial**

Excell is supported by its own in-house quality management and compliance team, and it is routinely, independently audited for the robustness of its quality processes, technical expertise, and health & safety compliance; ensuring it retains the necessary accreditations to continue operating responsibly. Excell is therefore:

- **an approved REC member**
- **Link Up, RICA, BIFM and HVCA accredited**
- **an Investor in People company**
- **fully-approved to BS EN ISO 9001:2008**

Excell's service is built on a detailed understanding of its clients and the markets in which they trade, and as such it has forged strong working relationships with

many leading companies across the country, fulfilling requirements quickly, reliably and efficiently. Excell's enviable reputation enables it to attract the very best contractors and job-seekers; ensuring it maintains an extensive database from which to source and make its placements.

Clients include the following organisations:

EDF, NG Bailey, Shanks Waste Solutions, Balfour Beatty, Elyo Services, Invensys, Network Rail, Corus, EMCOR . . . as well as local authorities' building / maintenance, highways and environmental services; and overseas activity.

As would be expected of a business operating in this arena, Excell conducts itself in accordance with its own environmental policy, as well as policies for equal & fair treatment, health & safety, and risk management.

Excell has its main offices in London and Woking, from where it successfully recruits to all parts of the UK mainland. If required, Excell may also utilise additional support from its partner company Acorn, which has offices across England and Wales.

Ultimately, Excell delivers hassle-free partnerships with its clients that are consistently effective in recruiting the best available people – partnerships that remain adaptable, versatile and responsive to their varied and evolving expectations.

Our Services

Permanent and contract recruitment

We have the expertise to source candidates for a comprehensive range of permanent and temporary positions, at all levels and across many sectors, to fulfill your requirements quickly and effectively. Our service is built on an understanding of our clients and the markets in which they trade.

For permanent placements our team will take the time to get to know your requirements to support you and your HR team through every step of the recruitment process, ensuring each placement contributes effectively to your business.

For temporary requirements we can arrange short or long-term contracts to suit your needs, whether you need cover for the day or an interim manager to fulfil a project or join you for a year. We take pride in the quality of our candidates, that's why we carefully screen all our applicants, checking all references and certifications. It's all part of our detailed selection process that ensures you get the best people in the business.

Whether you are looking to recruit a single member of staff or an entire workforce Excell will give you the advice and support you need to succeed.

Executive search and selection

Where search and selection is required, we can act for you locally, nationally or internationally. Excell brings together in one organisation the proven methods and techniques to achieve the best and most suitable senior placements. Our service includes recruitment advertising, selection, response handling, psychometric testing, assessment centres and personality profiling.

Fully-managed labour supply package

Many of our clients have complex management structures, high-volume demands, 24-hour multi-site operations, varying shift patterns and many different skill requirements. Excell offers a comprehensive contract management package involving on or off-site co-ordinators and consultants who are responsible for the employment, induction and training of a large number of the workforce. Included in the service are charge hands, first aiders, management of all WTDs, provision of time management systems (i.e. hand scanners) and provision of PPE.

London Underground / Network Rail

Our consultants have the experience and knowledge to source the right people who are ideally suited to our clients' needs and requirements.

With the stringent safety requirements of London Underground and Network Rail in mind, all site roles are provided with relevant certification, including LU access permit, Track Accustomed, Level 3 Safe Isolation, Lift & Escalator, Qaf54, PTS, Lookout, COSS & ES and more.

Excell's Safety Critical & Track Labour Teams supplies staff to the Network Rail Controlled Infrastructure

- Electricians
- Cable Pullers
- Plumbers
- Quantity Surveyors
- Mechanical Fitters
- Commercial Managers
- Signalling Installers
- Welders
- Signalling Testers
- Site Supervisors
- Signalling Designers
- Electrical Engineers
- Signalling Team Leaders
- Mechanical Engineers
- Installation Managers
- SPCs
- Project Managers
- Site Engineers
- Planning Engineers
- Building Trades Labour
- Project Engineers
- Reliability Engineers
- Comms Commissioning Engineers
- Electrical / Mechanical Fitters
- Comms Installation Engineers
- Coach Builders / Inspectors

“

Excell currently supplies us with the majority of our non-employee site resources. With our requirements increasing at WRSL, we have absolute confidence in their ability to support our needs, as they have been innovative and responsive in what is a very challenging market.

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Mass Transit Construction Manager
Westinghouse Rail Systems (world leader in railway signalling and control technology)

Facilities management

We provide skilled people to fulfil functions in facilities management in a number of different work environments, such as; commercial, financial, retail, leisure, education, defence, utilities and transport sectors.

Some of our major clients include Bailey Maintenance, EDF Energy, Turner FM and Sainsbury's, for which we provide a range of services on a temporary and permanent basis.

- Directors
- M&E Maintenance Engineers
- Operations Managers
- Test & Inspection Engineers
- Account Managers
- HVAC & Combustion Engineers
- Project Managers
- Plumbers / Mechanical Engineers
- Surveyors / Estimators
- A / C & Refrigeration Engineers
- Contracts Managers
- BMS Controls Engineers
- Building / Estates Managers
- Fire & Security Engineers
- Facilities Managers
- Handymen

“

All candidates provided by Excell remain in our employment. I have a good relationship with their consultant. He keeps in touch without hounding me, he knows our company very well.

”

HR Office
EMCOR Engineering Services (multi-national engineering company)

Engineering

Our scope in supplying skilled engineering staff covers the airports, distribution, electronics, energy, FMCG, packaging and waste management sectors.

- Manufacturing Managers
- Design Engineers
- Maintenance Managers
- Electrical / Mechanical Engineers
- Engineering Managers
- Electrical / Mechanical Fitters
- Production Managers
- PLC / Control Engineers

We cover the supply of skills across the full lifecycle of projects / product development, encompassing design, installation, commissioning, operation and maintenance.

- Shift / Team Leaders
- Technical Operators
- Project Managers
- Health, Safety & Quality Workers
- Design Managers
- Lift & Crane Engineers
- Project Engineers
- Operatives

“

I have always found Excell to be able to deliver against our specifications and the relationship we have makes my job just that bit easier in trying to find staff. A job well done!

”

Contracts Manager
Cofley Services (national engineering company)

Building Services

We supply fully-vetted and industry-accredited, skilled trades people to our clients including main contractors, M&E contractors, consultants, and Government and defence bodies.

- CAD Co-ordinators
- Quantity Surveyors
- Ductwork CADs
- Design Engineers
- Estimators

- Design Managers
- Buyers
- Project Managers
- Planners
- Project Engineers

We operate in accordance with ISO 9001-2008 and are elected members of the HVCA Agency Alliance and the JIB.

- Residential Engineers
- Director Contracts Managers
- Commercial Staff

“

Excell is very reliable and responsive. They are my first port of call in emergency situations.

Recruitment Manager
Imtech Meica Ltd (national building services contractor)

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Construction

We provide skilled trades people across a wide range of disciplines including; building, civil and structural engineering, fit-out, housing, rail and infrastructure.

- Building Surveyors
- Clerks of Works
- Commercial Managers
- Handymen
- Contracts Managers
- Bricklayers
- Project Managers
- Plant Operators
- Site Agents
- Estimators
- Electricians
- Buyers
- Plumbers / Pipe Fitters
- Construction Managers
- Labourers
- Supervisors
- Carpenters
- Concrete Finishers
- Planners
- Mates
- Quantity Surveyors
- Ductwork Fitters
- Engineers
- Gangers
- Directors

Trades

Working with some of the country's leading companies we have sourced staff for a wide range of disciplines including electrical, mechanical, plumbing, building and general labour. Some of those clients include EMCOR, Interserve, United House, Hills Building Services and GW Franklin.

Excell is approved by the union UNITE and signed to UCATT's agency agreement.

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We have worked with Excell for some time. They are our preferred supplier for all trades and technical staff Nationally for United House.

Senior Buyer
United House (major construction company)

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Safety, Critical & Labour

Our dedicated PTS Labour & Safety Critical team has classifications including AOD, COSS, PC and ES. Through our diverse service offering we can be flexible to your needs providing people on a contract, temp-to-perm and a permanent basis. We can support you in the UK with full knowledge of the domestic markets, tax systems and legislative requirements.

Excell is committed to ensuring that all of its workers maintain the highest possible safety standards and levels of competence.

- Protection Controllers
- Hand Signallers
- Site Wardens
- Barrier Men
- COSSI
- DC Strapmen
- WA Machine Controllers
- Crane Controllers
- PTS
- Points Ops
- Tandem Lifts
- Lookouts
- Track Litter Removals
- DC Strapmen Level A & Level B
- Engineering Supervisors
- Vegetation Control Teams

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Trakside Systems have been using Excell to supply Safety Critical Staff and Skilled Labour. On each occasion, even at last minute, Excell have supplied staff without fault or hesitation. They have proven to be reliable and professional in providing highly skilled staff with the right attitude and a willingness to work. They have also proven very dependable in the assistance of arranging T2's and the accompanying Rimini plans when required.

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Project Manager
Trakside Systems (leading M&E specialist primarily in the railway and cable industry)

Industrial

Excell understands the demands of the industrial sector for total quality and efficient production, delivered on time and to budget. We supply un-skilled, semi and skilled workers as soon as you need them.

- Production Operators
- Warehouse Managers
- Food Production Operators
- Team Leaders
- Mechanical Operators
- Fork Lift Drivers
- Pickers / Packers
- Cleaners
- Meter Readers

Commercial

We are able to source and place office support staff with a wide range of capabilities to suit differing business environments, from busy accounts offices to receptions and PA work.

- Sales & Marketing
- Medical
- Secretarial
- Purchasing
- Administration
- Import / Export
- Customer Service
- Office Juniors
- Contact Centre
- Data Entry
- Accountancy
- Legal

“

Excell are available to resolve any issue or problem I have 24/7. They always respond promptly and professionally to my ongoing recruitment needs.

Head of Data Retrieval
EDF Energy (utilities provider)

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Excell is:

- the UK technical arm of ultimate parent company Synergie, the 5th largest recruiter in Europe with more than 600 branches and a turnover of £1bn
- a fully-audited REC member and is accredited with a number of specialist bodies such as Link Up, Rail Industry Contractor Association (RICA), BIFM and HVCA
- an Investors in People company
- fully approved to BS EN ISO 9001: 2008
- sister company of the Acorn Group (also part of Synergie), a leading UK recruitment and training agency

Our Group of companies:

- at peak we place up to 6,000 temporary workers into positions for both SME and multi-national organisations each day
- we make approximately 1,700 permanent placements each year
- we provide training for up to 3,000 individuals each year
- we supply people to up to 850 different client companies daily

To find out more about the benefits of working with Excell, please contact:

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